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## **Kiwi Plants Limited Ecological Management Policy**

### **Statement**

All activities carried out by Kiwi Plants Ltd will have some kind of ecological impact.

The Ecological Management Policy sets out Kiwi Plants Ltd commitment to undertake all practical steps known to us to either meet, or exceed Accepted best practice.

This ensures not only a high level of awareness and understanding of ecological processes by our staff, but also of any sub contractors and their associated workers, and others either doing business with the company or visiting our various contract sites.

### **Risk and Precautions**

- To act with a high level of awareness of ecological processes and increase the overall quality of indigenous habitats.
- To enhance healthy functioning indigenous habitats in rural and urban environments and increase the area of indigenous habitats by supply of appropriate plants, planting and maintenance until establishment
- To promote understanding of indigenous and endemic flora and their habitats, and encourage greater awareness of the importance of flora and their habitats.
- To integrate ecological principles of indigenous flora and their habitats derived from Maori and Western environmental thought and practice throughout our policy, planning, and practices.
- To actively protect and restore rare, endangered, threatened, vulnerable, or unique indigenous species of flora and develop significant public support for indigenous flora.
- To develop and maintain a collection of indigenous flora in order to conserve and enhance their valuable genetic resources and support through the collection and supply of plants, others who are restoring habitats and developing collections.
- To be culturally aware and consult if appropriate.





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### **Ecological Resource Management**

Strategies that are used by Kiwi Plants Ltd to ensure ecological resource management include but are not limited to:-

- Give consideration to ecological impacts of its management decisions.
- Consult appropriately on matters of ecological concern.
- Avoid, remedy or mitigate potential adverse effects on the ecology that may arise from company activities.

### **Ongoing Education and Continuous Improvement**

Kiwi Plants Ltd. is committed to ensuring that all employees and contractors are aware of this policy and commits to the ongoing education of staff on ecological issues.

Kiwi Plants Ltd commits to:-

- Provide staff training, and consultation, with our employees on all aspects of this policy, and their responsibilities concerning them.
- Respond to any requests for information from staff or other subcontractors in a prompt efficient manner regarding any aspects of this policy.
- Vigorously promote the company's ecological policy both internally and to others on sites under the control of the company and act upon repetitive non-compliance.
- All employees of Kiwi Plants Ltd are notified of their responsibilities under this policy and will be provided with the necessary instructions concerning any indigenous flora and their habitats in areas they will be working in, whether on nursery property or on any of our contract sites.

### **Legislation**

Kiwi Plants Ltd is committed to maintaining all legal requirements as a minimum level of performance.

Fred Allen  
Managing Director

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**Member of Nursery And Garden Industry Association  
Member of International Plant Propagators Society**

